

Regular Meeting  
Governing Board of the  
Greene County Educational Service Center  
Thursday, May 9, 2019 – 9:30 AM

---

Call to Order/Roll Call

Mr. Snell called the Meeting to order at 9:35AM with the following in attendance: Mrs. Wiseman, Mrs. Phipps, Mr. Eppers, Mr. Cross and Mr. Snell.

Also in attendance: Mrs. Terry Strieter, Superintendent, and Mr. Arledge, Treasurer.

Adoption of Agenda

# 2019-41

Moved by Mr. Eppers, seconded by Mrs. Wiseman that the Agenda be approved.

Revisions and Additions were noted.

Vote: Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye.  
Motion carried.

Approve Minutes of the April 18, 2019 Regular Board Meeting

# 2019-42

Moved by Mrs. Wiseman seconded by Mr. Cross that the Minutes of the April 18, 2019 Regular Board Meeting be approved.

Vote: Mr. Eppers, abstain; Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye.  
Motion carried 4-0-1.

Executive Session

# 2019-43

Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student

and

Investigation of charges or complaints against a public employee

Moved by Mr. Snell, seconded by Mr. Cross that the Board go into Executive Session for the above purposes at 9:37 AM.

Vote: Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye.  
Motion carried.

The Board returned to Regular Session at 10:15 AM.

## Treasurer's Report

# 2019-44

The Treasurer presented the list of Bills paid for the month of April 2019 (summary below) for the Board's approval.

### List of Bills Paid during April 2019

General Fund "001"	\$1,180,382.66
Local Grants "019"	121,157.77
Staff Development "020"	2,885.74
Agency Fund "027"	3,183.22
Student Activity INC "200"	33.10
State Grants "400"	17,917.58
Federal Grants "500"	13,323.43
Total	\$1,338,883.50

The Treasurer reviewed the monthly financial reports. He spoke briefly on PHP finances. He mentioned that the FY19 Audit was still not released. The Liability Insurance Renewal for FY20 was reviewed.

Moved by Mrs. Wiseman, seconded by Mrs. Phipps that the Treasurers Report be approved.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye.  
Motion carried.

## Superintendent's Report

The Superintendent reviewed her Monthly Superintendent's Update with the Board, which included the Strategic Plan Update. It was mentioned that the Business Advisory Committee Report would be approved as part of the June 13, 2019 Board Meeting. It was mentioned the final two District Contracts for next year were ready for approval later in the meeting.

The Superintendent and Treasurer presented a report discussing the savings the Board could realize by making certain changes to the Health Insurance Plan. Also discussed was the suggested pay increase for next year to offset the increased load the staff would realize as a result of the Health Insurance changes. Also discussed and compared were the overall increases in cost to programs with combined Salary and Health Insurance changes. The estimated increase going into FY20 is considerably less than four the previous five fiscal years.

## Personnel Recommendations

# 2019-45

The Superintendent requested the following Personnel Recommendations be approved.

### Certified Contracts - FY19

Martha Gaskill, School Nurse at Beavercreek, up to 200 hours to finish out the year with student at Coy, payable by timesheet

Ann Stewart, Speech Pathologist, 1 day, at daily rate, payable by timesheet to provide services at Bellbrook for bilingual evaluation

Alan Jones, approval to pay \$150 per day to sub at GCESC Programs for remainder of school year as a teacher or an aide beginning 4/30/19 until the end of the 2018-19 school year

Summer 2019 Extended Services – Xenia CSD – payable by timesheet

Jenna Cain, PT, up to 2 full days at daily rate  
Theresa Grieshop, OT, up to 3 full days at daily rate  
Emily Auteri, Hearing Impairment, up 60 hours at daily rate  
Josh Arthur, OT, up to 2 hours at hourly rate  
Speech Therapist (not yet determined), up to 6 hours at hourly rate

Administrative Contracts FY20

**Ed Marrinan** - Director of ESC Philanthropic Education, 1-year contract, 250 days plus 10 holidays for a total of 260 days @ \$80,000.00 for 2019-20 school year

**Anya Senetra** - SBMHT Program Supervisor, 3-year contract, 164 days @ \$73,616.32 for 2019-20 school year

**Kathy Harper** - Early Childhood Program Director, revised contract, 2<sup>nd</sup> year of 3-year, 170 days @ \$79,617.90 + \$2,786.90 for Doctorate for a total of \$82,404.80 for 2019-20 school year

**Cassie Darr** - Director of Related Services, revised contract, 2<sup>nd</sup> year of 3-year, 150 days @ \$57,336.00 + \$819.68 for a total of \$58,155.68 for 2019-20 school year

**Mary Ann Fenwick** - Special Education Supervisor, 1-year contract, 20 days @ \$7,737.00 + \$218.58 for Master's + 30 for a total of \$7,955.58 for 2019-20 school district

**Brad Kayata** - Director of Greene County Learning Center, 1-year contract, 225 days @ \$92,784.00 for 2019-20 school year

**Danielle Wyen** - Supervisor, 2-year contract, 195 total days, Step 4 Masters @ \$69,386.85 + \$2,000 for Master's +30 for a total of \$71,386.86 for 2019-20 school year

Certified Contracts – FY20

**Barb McDermott** - Home School, \$48.02 per hour payable by timesheet to complete and process home schooling paperwork for the 2019-20 school year

**Dawn Koesters** - Lead PT, stipend equivalent to 5 days of her per diem for the 2019-20 school year

**Alissa Herman** - OT, 2-year contract, 183 days, Step 6 Masters @ \$60,070.00 for 2019-20 school year

**Cassie McCreadie** - OT, 2-year contract, 183 days, Step 3 Masters @ \$56,712.00 for 2019-20 school year

**Brandee Guice** - OT, 1-year contract, 183 days, Step 4 Masters @ \$57,831.00 for 2019-20 school year

**Josh Arthur** - OT, 3-year contract, 183 days, Step 25 Bachelors @ \$74,591.00 for 2019-20 school year

**Mary Yelton** - OT, 3-year contract, 183 days, Step 12 Masters @ \$54,175.57 for 2019-20 school year

**Julie Phipps** - OT, 3-year contract, 183 days, Step 21 Bachelors @ \$70,509.00 for 2019-20 school year

**Nicole Melin** - OT, 3-year contract, 183 days, Step 26 Masters @ \$82,455.00 for 2019-20 school year

**Mary Lou O'Malley** - OT, 3-year contract, 146 days, Step 24 Bachelors @ \$58,695.19 for 2019-20 school year

**Casey Haper** - OT, 3-year contract, 183 days, Step 16 Masters @ \$71,262.00 for 2019-20 school year

**Mary Grech** - OT, 3-year contract, 146 days, Step 28 Bachelors @ \$61,951.87 for 2019-20 school year

**Jodi Vogel** - OT, 1-year contract, 73 days, Step 8 Masters @ \$24,855.10 + \$1,196.72 for PhD. for a total of \$26,051.83 for 2019-20 school year

**Beth Harnar** - OT, 1-year contract, 73 days, Step 12 Masters @ \$26,641.00 for 2019-20 school year

**Ashley Hopkins** - OT (Fairborn), 1-year contract, 183 days, Step 9 Masters @ \$63,428.00 for 2019-20 school year

**Megan Amburn** - COTA, 3-year contract, 192 total days, Step 9 COTA @ \$40,750.08 for 2019-20 school year

**Sima Tavazoie** - PT, 1-year contract, 85 days, Step 20 Masters @ \$35,179.32 + \$1,393.45 for PhD. for a total of \$36,572.77 for 2019-20 school year

**Nicholas Schetter** - PT, 3-year contract, 183 days, Step 5 Masters @ \$58,951.00 + \$3,000 for PhD. for a total of \$61,951.00 for 2019-20 school year

**Lauren Queen** - Teacher, 1-year contract, 183 days, Step 1 Bachelor @ \$37,076.00 for 2019-20 school year

**Melissa Shipman** - Teacher, 1-year contract, 183 days, Step 15 Masters @ \$65,358.00 for 2019-20 school year

**Jeff Blair, Teacher** - 1-year contract, 183 days, Step 5 Masters @ \$47,873.00 for 2019-20 school year

**Lora Eaton** - Teacher, 1-year contract, 183 days, Step 15 Masters @ \$65,358.00 for 2019-20 school year

**Derek Alvarado** - Teacher, 3-year contract, 183 days, Step 10 Masters @ \$57,008.00 for 2019-20 school year

**Lorry Creech** - Teacher, 1-year contract, 183 days, Step 14 Masters @ \$63,860.00 + \$2,000 for Master's + 30 for a total of \$65,860.00 for 2019-20 school year

**Jake Mahaffey** - Teacher, 1-year contract, 183 days, Step 1 Bach + 15 @ \$39,427.00 for 2019-20 school year

**Andy South** - Teacher, 3-year contract, 183 days, Step 16 Masters @ \$66,685.00 + \$2,000 for Master's + 30 for a total of \$68,685.00 for 2019-20 school year

**John Gale** - Teacher, 2-year contract, 183 days, Step 11 Masters @ \$58,765.00 for 2019-20 school year

**Lillian McCree** - Teacher, 3-year contract, 183 days, Step 13 Masters @ \$62,369.00 + \$2,000 for Master's + 30 for a total of \$64,369.00 for 2019-20 school year

**Karen Moulton** - Preschool Teacher, 2-year contract, 183 days, Step 5 Masters @ \$47,873.00 for 2019-20 school year

**Janice Kumbusky** - Preschool Teacher, 3-year contract, 183 days, Step 10 Masters @ \$57,008.00 for 2019-20 school year

**Megan Gillahan** - Preschool Teacher, 1-year contract, 183 days, Step 1 Bachelors @ \$37,076.00 for 2019-20 school year

**Heather Wessels** - Preschool Teacher, 2-year contract, 183 days, Step 3 Masters @ \$44,737.00 for 2019-20 school year

**Heather Gaskill** - Preschool Teacher, 1-year contract, 183 days, Step 15 Bachelors @ \$56,841.00 for 2019-20 school year

**Stefanie Siemen** - Preschool Teacher, 3-year contract, 183 days, Step 11 Masters @ \$58,765.00 for 2019-20 school year

**Holly Williams** - Speech, 1-year contract, 73 days, Step 13 Masters @ \$24,753.57 for 2019-20 school year

**Erika Srbinovski** - Speech, 3-year contract, 183 days, Step 21 Masters @ \$71,729.00 for 2019-20 school year

**Rebecca Montgomery** - Speech, 3-year contract, 183 days, Step 18 OSS Masters @ \$79,975.00 for 2019-20 school year

**Patty Gerrior** - Speech, 3-year contract, 146 days, Step 31 Masters @ \$66,066.46 for 2019-20 school year

**Julie Carlton** - Speech, 3-year contract, 183 days, Step 22 Masters @ \$72,431.40 for 2019-20 school year

**Jessica Bledsoe** - Speech, 2-year contract, 174 days, Step 11 Masters @ \$56,809.57 for 2019-20 school year

**Denise Davis** - Speech, 1-year contract, 126 days, Step 14 Masters @ \$43,520.00 + \$688.53 for Master's + 15 for a total of \$44,208.93 for 2019-20 school year

**Kyle Raterman** - Audiologist, 1-year contract, 150 days, Step 16 Masters @ \$58,411.50 + \$2,459.03 for PhD. for a total of \$60,870.53 for 2019-20 school year

**Kelli Preissler** - VI, 1-year contract, 110 days, Step 20 Masters @ \$42,152.00 + \$601.10 for Master's + 15 for a total of \$42,753.10 for 2019-20 school year

**Carol Coy** - VI, 2-year contract, 195 days, Step 13 Masters @ \$66,123.11 + \$2,000 for Master's + 30 for a total of \$68,123.11 for 2019-20 school year

**Vicki Williamson** - Psychologist, 1-year contract, 20 days, Step 16 Masters @ \$7,074.20 + \$109.29 for Master's + 15 for a total of \$7,183.49 for 2019-20 school year

**Sierra Center** - Literacy Specialist (**Xenia**), 1-year contract, 183 days, Step 2 Masters @ \$42,871.00 for 2019-20 school year

**Tamar Totty** - SBMHT, 1-year contract, 190 work days, 9 holidays for a total of 199 days, Step 10 Masters, Professional Staff Non-Teaching @ \$53,174.79 for 2019-20 school year

**Jaime Hilling** - SBMHT, 2-year contract, 190 work days, 9 holidays for a total of 199 days, Step 8 Masters, Professional Staff Non-Teaching @ \$49,793.78 for 2019-20 school year

**Bree-Ann Hartley** - School Counselor (**Fairborn**), 1-year contract, Step 1 Masters Prof. Staff, 192 total days, 8 hours per day @ \$37,238.00 for 2019-20 school year

#### Classified Contracts – FY20

**Marti Currier** - Attendance Officer (Beavercreek), 1-year contract, 207 total days, Step 30, Professional Non-Teaching @ \$73,577.72 for 2019-20 school year

**Brandi Noe** - Truancy Interventionist, 2-year contract, 192 total days, Step 11 Classified Professional @ \$46,967.00 for 2019-20 school year

**Eliza Woodburn** - Art Therapist, 1-year contract, 76 total days, Step 10 Masters Professional Staff @ \$20,307.96 for 2019-20 school year

**Katelyn Barney** - Classroom Assistant, 2-year contract, Step 4 Bachelors, 192 total days, 7 hours per day @ \$15.46 per hour for 2019-20 school year

**Chris Hooker** - Classroom Assistant, 2-year contract, Step 6 Bachelors, 192 total days, 6.5 hours per day @ \$16.23 per hour for 2019-20 school year

**Haley Crandell** - Classroom Assistant, 2-year contract, Step 4 Associate, 190 total days, 7 hours per day @ \$14.78 per hour for 2019-20 school year

**Melanie Kavalunas** - Classroom Assistant, 2-year contract, Step 22 Associate, 192 total days, 7 hours per day @ \$18.94 per hour for 2019-20 school year

**Jamie Weisman** - Classroom Assistant, 2-year contract, Step 25 Bachelors, 192 total days, 6.5 hours per day @ \$20.29 per hour for 2019-20 school year

**Joseph Toscani** - Classroom Assistant, 2-year contract, Step 10 Bachelors, 192 total days, 6.5 hours per day @ \$17.75 per hour for 2019-20 school year

**Christine Kramer** - Classroom Assistant, 2-year contract, Step 15 Bachelors, 152 total days, 6.5 hours per day @ \$18.75 per hour for 2019-20 school year

**Karen Karhoff** - Classroom Assistant, 2-year contract, Step 7 Bachelors, 192 total days, 6.5 hours per day @ \$16.63 per hour for 2019-20 school year

**Harry Litton** - Classroom Assistant, 1-year contract, Step 27 Bachelor, 192 total days, 6.5 hours per day @ \$20.52 per hour for 2019-20 school year

**Cynthia Pettit** - Classroom Assistant, 2-year contract, Step 11 Associate, 152 days, 6.5 hours per day @ \$17.34 per hour for 2019-20 school year

**Terry Seigfried** - Classroom Assistant, 2-year contract, Step 9 Bachelor, 192 total days, 6.5 hours per day @ \$17.40 per hour for 2019-20 school year

**Ashley Sweat** - Classroom Assistant, 2-year contract, Step 13 Bachelor, 190 total days, 7 hours per day @ \$18.42 per hour for 2019-20 school year

**Shawn Gerhardt** - Custodian/Maintenance, 2-year contract, Step 14, 260 total days, 8 hours per day @ \$21.08 per hour for 2019-20 school year

**Max Mullikin** - Job Coach, 2-year contract, Step 5 Bachelor, 192 total days, 6 hours per day @ \$15.86 per hour for 2019-20 school year

**Alan Jones** - Substitute PE Teacher and Substitute Teacher/Aide \$150.00 per day, four days per week for 2019-20 school year

Resignations/Retirements

Kim Cole - Speech Therapist, retiring at the end of the 2018-19 school year  
Sherry Smith - Pax Coach, retiring effective May 15, 2019

Sara Baidel - Speech Therapist, resigning at the end of the 2018-19 school year  
Ellen Benson - Speech Therapist, resigning at the end of the 2018-19 school year  
Nancy Struble - Preschool Coordinator, resigning at the end of the 2018-19 school year

Moved by Mrs. Wiseman, seconded by Mr. Eppers that the Personnel Recommendations be approved.

Vote: Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye; Mr. Snell, aye.  
Motion carried.

Approve FY20 District Service Contracts

#2019-46

Beavercreek City	\$3,700,000.00
Xenia Community	\$1,900,000.00

Moved by Mr. Eppers, seconded by Mrs. Phipps that the Service Contracts be approved.

Vote: Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye.  
Motion carried.

Approve Liability Insurance Policy with Ohio Schools Plan for FY20

#2019-47

The Treasurer presented the Liability Insurance Renewal for approval.

Effective Dates of Coverage July 1, 2019-July 1, 2020

Premium \$11,732.00 (General \$9,226.00, Violence \$336.00, Cyber \$1,395.00, Pollution, \$775.00)

LIABILITY COVERAGE

Educational General Liability

\$3,000,000.00 each occurrence

\$5,000,000.00 aggregate

Employers' Liability "Ohio Stop Gap"

Bodily Injury by Accident/Disease - \$3,000,000.00

Fiduciary Liability (formerly Employee Benefits)

\$3,000,000.00 each occurrence

\$5,000,000.00 aggregate

Educational Legal Liability

Employment Practices \$3,000,000.00 each occurrence

Employment Practices \$5,000,000.00 aggregate

Errors and Omissions \$3,000,000.00 each occurrence

Errors and Omissions \$5,000,000.00 aggregate

Deductible of \$2,500.00

Educational Excess Liability

\$2,000,000.00 each occurrence

\$2,000,000.00 aggregate

(with \$1,000,000.00 retroactive layer)

Deductible of \$2,500.00

VIOLENCE COVERAGE

\$1,000,000.00 violent act limit

\$1,000,000.00 plan limit

CYBER COVERAGE

\$20,000,000.00 Plan Aggregate

\$1,000,000.00 Member Aggregate

Deductible of \$2,500.00

POLLUTION COVERAGE

\$5,000,000.00 violent act limit

\$1,000,000.00 plan limit

Moved by Mrs. Phipps, seconded by Mr. Cross that the Liability Policy with Ohio Schools Plan for FY20 be approved.

Vote: Mr. Eppers, aye; Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye.  
Motion carried.



Approve Designee for Public Records Training Requirements

# 2019-48

Moved by Mr. Snell, seconded by Mr. Eppers that the Board Designee for Public Records Training Requirements be the Treasurer.

Vote: Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye.  
Motion carried.

Approve Rental Agreement with Bellbrook-Sugarcreek Schools for FY20

# 2019-49

Moved by Mrs. Wiseman, seconded by Mr. Cross that the rental agreement with Bellbrook-Sugarcreek Local Schools for \$36,000.00 for 10 classrooms for INC and Alternative School programs be approved.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye.  
Motion carried.

Board Policy – Second Reading

# 2019-50

The following Board Policies were presented for a Second Reading with a request for Approval.

- 1422 – Nondiscrimination and Equal Employment Opportunity
- 1541 – Termination and Resignation
- 3140 – Termination and Resignation
- 3433 – Vacation
- 4140 – Termination and Resignation
- 4433 – Vacation
- 5517.01 – Bullying and Other Forms of Aggressive Behavior
- 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5610.03 – Emergency Removal of Students
- 6320 – Purchasing and Bidding
- 6325 – Procurement – Federal Grants/Funds
- 6605 – Crowdfunding
- 7540.02 – Web Accessibility, Content, Apps, and Services
- 8400 – School Safety
- 8500 – Food Services

Moved by Mr. Snell, seconded by Mrs. Phipps that Board Policies presented be approved.

Vote: Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye; Mr. Snell, aye.  
Motion carried.

Approve MVECA Computer Service Agreement FY20

# 2019-51

Financial Module USAS/USPS	\$2,500.00
Student Information	\$2,925.00
Grade Book	\$2,778.75
IEP Anywhere	\$1,500.00
EMIS	\$1,600.00
Total	\$11,303.75

Moved by Mr. Eppers, seconded by Mrs. Wiseman that the FY20 Computer Service Agreement with MVECA be approved.

Vote: Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye.  
Motion carried.

Approve Intent to Participate in the 2019-20 OTES Pilot

# 2019-52

Moved by Mrs. Wiseman, seconded by Mrs. Phipps that the Intent to Participate in the 2019-20 OTES Pilot be approved.

Vote: Mr. Eppers, aye; Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye.  
Motion carried.

Approve Memorandum of Understanding with Greene County Juvenile Courts, GCESC, Beavercreek City and Cedar Cliff Local for 2019-20 school year

# 2019-53

Moved by Mr. Eppers, seconded by Mr. Cross that the Memorandum of Understanding be approved.

Vote: Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye.  
Motion carried.

Personnel Recommendation

# 2019-54

**Beth Eppers** - PT, 2-year contract, 146 days, Step 11 Masters @ \$52,389.27 for 2019-20 school year

Moved by Mrs. Wiseman, seconded by Mr. Cross that the Personnel Recommendation be approved.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, abstain; Mr. Cross, aye.  
Motion carried 4-0-1.

Personnel Recommendation

# 2019-55

**Karen Reichley** - Speech, 3-year contract, 183 days, Step 18 OSS Masters @ \$79,975.00 for 2019-20 school year

Moved by Mrs. Wiseman, seconded by Mrs. Phipps that the Personnel Recommendation be approved.

Vote: Mr. Snell, abstain; Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye.  
Motion carried 4-0-1.

Approve MVECA Service Agreement Service Technician Services as stated in Agreement for FY20

# 2019-56

Moved by Mr. Snell, seconded by Mr. Cross that the Service Agreement with MVECA to provide Technician Services for FY20 be approved.

Vote: Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye; Mr. Snell, aye.  
Motion carried.

Approve Changes to Health Insurance

# 2019-57

Moved by Mrs. Wiseman, seconded by Mrs. Phipps that the following changes be made to the Greene County ESC Health Insurance starting with the October 1, 2019 Plan Year.

Increase “deductible” from \$100/\$300 to \$200/\$600

Increase “out of pocket maximum” from \$1,000/\$2,000 to \$2,000/\$4,000

Increase “coinsurance” from 90/10 to 80/20

Increase “prescriptions” from \$10/\$25/\$40 to \$10/\$30/\$50

Change premium share from “90% employer/10% employee” to “85% employer/15% employee”

Vote: Mrs. Phipps, aye; Mr. Eppers, abstain; Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye.  
Motion carried 4-0-1.

Approve Salary Increase for FY20

# 2019-58

Moved by Mrs. Phipps, seconded by Mrs. Wiseman that the Board approve a 4% increase on the current Salary schedules for FY20, with No Individual Step Increases.

Vote: Mr. Eppers, abstain; Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye.  
Motion carried 4-0-1.

Approve Payment to Offset Increased FY20 Health Insurance Premiums

# 2019-59

Moved by Mr. Eppers, seconded by Mr. Snell to approve a “one-time” payment to Classroom Assistants and the Custodian to off-set the employee share of the insurance increase realized going into the FY20 School Year.

Family -	\$500.00
Employee + Children -	\$400.00
Single -	\$200.00

Amounts will be based on elected coverage as of October 1, 2019

Vote: Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye.  
Motion carried.

Approve Employee Care Agreement with Premier Health for FY20

# 2019-60

Moved by Mrs. Phipps, seconded by Mr. Eppers to approve the Employee Care Agreement with Premier Health at a quarterly rate of \$5.33 per employee for FY20.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye.  
Motion carried.

Approve MVECA Service Agreement for Payroll Support Services as stated in Agreement for FY20

#2019-61

Moved by Mrs. Wiseman, seconded by Mr. Eppers that the Service Agreement with MVECA to provide Payroll Support Services for FY20 be approved.

Vote: Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye; Mr. Snell, aye.  
Motion carried.

Termination of Employee – Kenneth Caldwell

# 2019-62

WHEREAS, the Superintendent has recommended to the Board that Kenneth Caldwell's employment as a paraprofessional with the Greene County Educational Service Center be terminated for acts of misfeasance and/or malfeasance; and

WHEREAS, the Board is satisfied that due process procedures have been satisfied, in that Kenneth Caldwell was:

- Given notice in writing of the allegations against him; and
- Had a pre-disciplinary hearing before the Superintendent where he was afforded the opportunity to respond to the written allegations and tell his side of the story.

WHEREAS, the Board, having been advised in the premises, believes that Kenneth Caldwell has committed acts of misfeasance and/or malfeasance during his employment with the Greene County Educational Service Center.

NOW, THEREFORE, BE IT RESOLVED in accordance with Ohio Rev. Code §3319.081 that the employment of Kenneth Caldwell is terminated, effective May 9, 2019 for acts of misfeasance and/or malfeasance during his employment as a paraprofessional with the Greene County Educational Service Center.

BE IT FURTHER RESOLVED that Kenneth Caldwell be informed in writing by the Treasurer of the Board's action terminating his employment, of the specific reasons for the Board's action, and of his appeal rights related to the Board's action.

Moved by Mrs. Wiseman, seconded by Mr. Eppers that the employment termination of Kenneth Caldwell be approved.

Vote: Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye; Mr. Snell, aye; Mrs. Wiseman, aye.  
Motion carried.

Change Date of Board Meeting

# 2019-63

Moved by Mrs. Phipps, seconded by Mr. Eppers that the July 2019 Board Meeting, originally schedule for the 18<sup>th</sup>, be moved to the 11<sup>th</sup>.

Vote: Mr. Snell, aye; Mrs. Wiseman, aye; Mrs. Phipps, aye; Mr. Eppers, aye; Mr. Cross, aye.  
Motion carried.

Adjourn

There being no further business to come before the Board, Mr. Snell adjourned the Meeting at 12:05 PM.

Attest

\_\_\_\_\_  
Lee Snell, President

\_\_\_\_\_  
Robert L. Arledge Jr., Treasurer

Upcoming Events

Howard L. Post Excellence in Education Awards – GCESC – Tuesday, May 14<sup>th</sup> at 7:00 p.m.  
Employee Retirement and Recognition – TJ Chumps – Monday, May 20<sup>th</sup> from 4-6 p.m.  
Governing Board meeting – Thursday, June 13<sup>th</sup> @ 9:30 a.m. – Business Advisory Council